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COACHING AN AGILE TEAM-Guide to ScrumMasters,Managers Responsible for processing

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USPA NEWS - We know that Motivation in the Knowledge Age comes when People achieve Autonomy, Mastery, and a Sense of Purpose. Setting High Performance as your Baseline Expectation and giving Teams a Way to achieve it play directly into these Powerful Motivators. Expecting High Performance does not mean that you demand it. Expecting High Performance means that you simply know achieving it is more than Possible. Expecting High Performance means that you believe the Team can attain it, so you hold them to that expectation....

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In the context of software development, how quickly, lightly, easily, readily, and gracefully we respond to changes while developing software defines our agility.

Now, what is coaching ? :

* The art of facilitating the performance, learning, and development of another.
* Helping you do your best.
* Unlocking a person´s potential to maximize their own performance.
* Coaching closes the gap between thinking about doing and doing.
* Coaching is about performing at your best through the individual and private assistance of someone who will challenge, stimulate, and guide you to keep growing.
* Coaching will assist a client in defining what they want, removing obstacles, setting goals, taking into account values and purpose, striving for balance and fulfillment

-) In a nutshell : Coaching is a Vehicle to transport a Client/Clients from where he/they is/are now in his/their life to where he/they wants/want to be.

- COACHER UNE EQUIPE AGILE' (Coaching An Agile Team) by Véronique MESSAGER and published by Eyrolles Editions. The Author, for this Second and augmented Edition, proposes an Interesting Guide to the attention of ScrumMasters, Project Managers, Manager, Agile Coach, Processing Managers... To Develop Necessary Collective & Social Skills for achieve Success in your Efforts in Processing.

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